

BRILLIANT EARTH®

AB 1305 California Voluntary Carbon Market Disclosures Act Information

Brilliant Earth, LLC (Brilliant Earth) provides the following information about purchase and use of certain carbon offsets pursuant to California Assembly Bill (AB) 1305, the Voluntary Carbon Market Disclosures Act (VCDMA), in relation to calendar year 2025, made as of March 2026.

Brilliant Earth's greenhouse gas emissions (GHG) reductions targets were validated by the Science Based Targets initiative (SBTi) in 2024 and conform with the SBTi Corporate Net-Zero Standard. In line with our commitment to SBTi, we will annually report our GHG inventory with limited-level assurance in our Mission Disclosures and Goals Performance Report. Brilliant Earth is prioritizing direct emission reductions and did not purchase voluntary emission reductions (VERs) in 2025. Brilliant Earth does not market or sell voluntary carbon offsets.

Forward-Looking Statement

This Disclosure contains certain "forward-looking statements" concerning our expectations, goals, objectives, plans, and projections with respect to environmental matters, corporate responsibility, and sustainability. The forward-looking statements are based on our current plans and involve inherent uncertainties and assumptions that could cause actual outcomes to differ materially from the current or reported plan. The statistics and metrics included in this Report may be reported as estimates and may be based on assumptions or developing standards. The standards and codes of conduct for third-party suppliers are not guarantees that suppliers will follow the codes in all instances, and suppliers bear primary responsibility for meeting our standards and expectations. We believe that we have been prudent in our plans and assumptions; however, no assurance can be given that any sustainability goal or plan set forth in forward-looking statements can or will be achieved, and readers are cautioned not to place undue reliance on such statements. Except as required by applicable law, we undertake no obligation to update any of the forward-looking information in this Report, whether as a result of new information, future events, changes in sustainability objectives and expectations, or otherwise.

